City of Carmel-by-the-Sea Public Employee Salary Database 2013 97 Total Public Employees

Source: Public Employee Salaries DATABASE San Francisco Bay Area 2013

Database by Daniel J. Willis and Thomas Peele County Monterey Type City Entity Carmel LEGEND: Base: Base pay for calendar year 2013

OT: Overtime pay in calendar year 2013

Other: Lump sum payouts for vacation, sick leave and comp time, bonuses and other taxable case

payments

MDV: Employer contributions to medical, dental and vision plans

ER: Employer contribution to pension

EE: Employee contribution to pension paid by the employer

DC: Employer contribution to deferred compensation (eg. 401(k) or 403(b) plans)

Misc: Other non-cash cost of employment

TCOE: Total cost of employment

ICOE: Total cost of employment										
Name	Title	Base	ОТ	Other	MDV	ER	EE	DC	Misc	TCOE
Stilwell, Jason J	City Administrator (Did Not Provide)	\$185,325	\$0	\$6,072	\$17,232	\$18,746	\$0	\$7,038	\$2,760	\$237,173
Calhoun, Michael B	Public Safety (Did Not Provide)	\$154,752	\$0	\$2,525	\$14,096	\$37,967	\$0	\$4,188	\$156	\$213,685
Paul, Susan L	Admin Services (Did Not Provide)	\$155,450	\$0	\$6,483	\$0	\$11,242	\$0	\$4,400	\$2,192	\$179,767
Johnson, Christopher C	Public Safety (Did Not Provide)	\$91,872	\$33,375	\$900	\$13,267	\$24,979	\$0	\$300	\$2,013	\$166,705
Tomasi, Paul B	Public Safety (Did Not Provide)	\$118,164	\$669	\$1,527	\$13,267	\$30,342	\$0	\$300	\$1,864	\$166,133
Burch, Heidi A	City Administrator (Did Not Provide)	\$139,680	\$0	\$1,725	\$7,797	\$13,749	\$0	\$288	\$2,369	\$165,607
Cumming, Michelle A	Public Safety (Did Not Provide)	\$82,156	\$32,838	\$13,379	\$10,445	\$23,600	\$0	\$0	\$2,017	\$164,434
Mukai, Melvin	Public Safety (Did Not Provide)	\$106,176	\$0	\$17,061	\$10,445	\$28,569	\$0	\$300	\$156	\$162,707
Eckel, Isaac A	Public Safety (Did Not Provide)	\$7,050	\$38,911	\$86,660	\$5,578	\$16,684	\$0	\$0	\$2,002	\$156,884
Mullane, Robert A	Planning & Building (Did Not Provide)	\$148,000	\$16,161	(\$13,961)	\$0	\$3,038	\$0	\$1,360	\$742	\$155,340
Jedinak, David M	Public Safety (Did Not Provide)	\$86,064	\$15,075	\$14,255	\$13,267	\$24,381	\$0	\$0	\$1,796	\$154,838
Lightfoot, Rachelle D	Public Safety (Did Not Provide)	\$91,464	\$16,938	\$5,526	\$10,445	\$25,330	\$0	\$300	\$1,753	\$151,756
Rana, Joseph S	Public Safety (Did Not Provide)	\$97,359	\$12,333	\$4,200	\$10,445	\$25,761	\$0	\$300	\$156	\$150,555
Johnson, Lisa W	Public Safety (Did Not Provide)	\$56,676	\$12,203	\$40,009	\$13,267	\$22,541	\$0	\$300	\$1,383	\$146,379
Friedrichsen, Sharon M	Public Services (Did Not Provide)	\$127,500	\$0	\$3,708	\$0	\$8,987	\$0	\$2,100	\$1,796	\$144,091
Ross, Stuart H	Public Services (Did Not Provide)	\$109,464	\$0	\$5,415	\$16,218	\$12,018	\$0	\$300	\$156	\$143,572
Powell, Luke E	Public Safety (Did Not Provide)	\$93,492	\$14,797	\$1,205	\$13,267	\$18,706	\$0	\$300	\$1,713	\$143,481

Watkins, Jeffrey	Public Safety (Did Not Provide)	\$91,464	\$10,621	\$900	\$13,267	\$24,358	\$0	\$300	\$1,527	\$142,438
Juarez, Jesse	Public Safety (Did Not Provide)	\$89,616	\$0	\$14,120	\$10,445	\$24,795	\$0	\$300	\$1,698	\$140,974
Shen, Kenrick J	Public Safety (Did Not Provide)	\$91,464	\$7,233	\$1,382	\$13,267	\$24,363	\$0	\$300	\$1,607	\$139,615
Mendoza, Ricardo Z	Public Safety (Did Not Provide)	\$84,816	\$12,788	\$1,261	\$13,267	\$23,065	\$0	\$300	\$1,613	\$137,110
Pon, Brian G	Public Safety (Did Not Provide)	\$84,696	\$18,272	\$900	\$13,267	\$17,823	\$0	\$300	\$1,661	\$136,919
Boucher, Joseph L	Public Safety (Did Not Provide)	\$82,752	\$12,865	\$2,723	\$13,267	\$23,123	\$0	\$300	\$1,611	\$136,642
Branson, Michael J	Public Services (Did Not Provide)	\$109,464	\$0	\$6,156	\$0	\$11,766	\$0	\$300	\$156	\$127,842
McInchak, Steven J	Admin Services (Did Not Provide)	\$99,768	\$0	\$0	\$13,256	\$10,463	\$0	\$300	\$1,555	\$125,342
Cubbage, Janet L	Library (Did Not Provide)	\$101,892	\$0	\$0	\$6,628	\$10,564	\$0	\$300	\$1,590	\$120,973
Weiner, Marc E	Planning & Building (Did Not Provide)	\$85,812	\$4,467	\$2,400	\$16,218	\$9,008	\$0	\$300	\$1,406	\$119,612
Allen, Deanna L	Admin Services (Did Not Provide)	\$82,080	\$0	\$5,051	\$16,218	\$7,683	\$0	\$300	\$1,182	\$112,515
Wood, Timothy K	Public Services (Did Not Provide)	\$77,580	\$840	\$3,864	\$16,218	\$8,545	\$0	\$300	\$1,291	\$108,638
Hanson, John	Planning & Building (Did Not Provide)	\$77,604	\$0	\$165	\$17,232	\$5,655	\$0	\$213	\$957	\$101,825
Webster, Melissa F	Public Safety (Did Not Provide)	\$63,996	\$4,963	\$9,680	\$13,267	\$6,087	\$0	\$263	\$889	\$99,143
Franzen, Rose M	Admin Services (Did Not Provide)	\$79,560	\$0	\$2,400	\$6,238	\$8,602	\$0	\$300	\$1,295	\$98,395
Fenton, Leslie S	Planning & Building (Did Not Provide)	\$77,664	\$1,719	\$2,717	\$6,238	\$8,326	\$0	\$300	\$1,280	\$98,243
Freeman, Donald G	Legal (Did Not Provide)	\$90,000	\$0	\$0	\$0	\$0	\$0	\$0	\$6,885	\$96,885
Melady, Grace M	Library (Did Not Provide)	\$68,832	\$0	\$2,400	\$12,476	\$7,477	\$0	\$300	\$1,144	\$92,629
Chapin, Jean M	Library (Did Not Provide)	\$68,832	\$0	\$2,400	\$12,476	\$7,477	\$0	\$300	\$1,138	\$92,623
Partido, Esther V	Public Safety (Did Not Provide)	\$64,224	\$7,961	\$1,116	\$10,445	\$7,318	\$0	\$300	\$1,190	\$92,554
Perotti, Margaret M	Planning & Building (Did Not Provide)	\$71,616	\$0	\$3,600	\$6,238	\$7,892	\$0	\$300	\$1,186	\$90,832
Garibay, Gustavo J	Public Services (Did Not Provide)	\$59,244	\$1,283	\$2,664	\$16,218	\$6,499	\$0	\$300	\$1,014	\$87,222
Aquino, Jaime	Services (Did Not Provide)	\$56,328	\$0	\$2,664	\$16,218	\$6,193	\$0	\$300	\$950	\$82,654
Miller, Jane L	Library (Did Not Provide)	\$8,944	\$0	\$52,400	\$12,476	\$6,440	\$0	\$300	\$992	\$81,552
Culver, Robert A	Public Services (Did Not Provide)	\$57,804	\$709	\$2,664	\$12,476	\$6,348	\$0	\$300	\$1,010	\$81,311
Hidalgo, Deborah A	Public Safety (Did Not Provide)	\$62,364	\$0	\$518	\$13,267	\$3,629	\$0	\$163	\$569	\$80,509
Almario, Dawn N	Public Safety (Did Not Provide)	\$60,864	\$3,096	\$7,584	\$0	\$6,858	\$0	\$300	\$1,120	\$79,821

Waters, Cleve	Public Services (Did Not Provide)	\$51,024	\$1,142	\$2,664	\$16,218	\$5,637	\$0	\$300	\$893	\$77,878
Pingree, James E	Public Services (Did Not Provide)	\$59,244	\$0	\$3,864	\$6,238	\$6,629	\$0	\$300	\$1,041	\$77,316
Rector, Amy	Library (Did Not Provide)	\$62,304	\$0	\$5,892	\$0	\$6,792	\$0	\$300	\$1,145	\$76,434
Olinger, Jeffrey S	Public Safety (Did Not Provide)	\$59,364	\$514	\$532	\$10,445	\$4,044	\$0	\$188	\$773	\$75,859
Johnson, Gregory L	Public Safety (Did Not Provide)	\$87,096	\$9,759	(\$39,238)	\$10,445	\$6,071	\$0	\$300	\$953	\$75,386
Mitchell, Cindi L	Public Safety (Did Not Provide)	\$59,604	\$1,205	\$986	\$5,578	\$6,595	\$0	\$300	\$1,020	\$75,287
Sand, Patricia	Library (Did Not Provide)	\$51,024	\$0	\$1,800	\$16,218	\$4,134	\$0	\$300	\$669	\$74,145
Wright, Ashlee J	Library (Did Not Provide)	\$56,568	\$0	\$2,400	\$6,238	\$4,587	\$0	\$300	\$940	\$71,033
Lopez-Frincke, Cynthia	Community Services (Did Not Provide)	\$54,288	\$0	\$9,419	\$0	\$5,952	\$0	\$0	\$1,092	\$70,751
Feisthamel, Matthew P	Public Services (Did Not Provide)	\$53,604	\$658	\$2,664	\$6,238	\$5,908	\$0	\$300	\$932	\$70,304
Green, Kelley M	Public Services (Did Not Provide)	\$53,604	\$155	\$2,688	\$6,238	\$5,908	\$0	\$300	\$925	\$69,818
Aubuchon, Anna R	Admin Services (Did Not Provide)	\$47,532	\$0	\$2,477	\$12,476	\$4,713	\$0	\$300	\$748	\$68,246
Martine, Renee M	Library (Did Not Provide)	\$51,024	\$0	\$2,400	\$6,238	\$5,610	\$0	\$300	\$902	\$66,474
Good, Wendy V	Library (Did Not Provide)	\$59,244	\$0	\$1,020	\$0	\$0	\$0	\$0	\$1,806	\$62,070
Laughlin, Moira A	City Administrator (Did Not Provide)	\$40,933	\$0	\$0	\$17,232	\$1,446	\$0	\$75	\$596	\$60,283
Sheppard, Marcia M	Library Library (Did Not Provide)	\$53,604	\$0	\$2,037	\$0	\$3,214	\$0	\$175	\$91	\$59,121
Campbell, Jeanette G	Library (Did Not Provide)	\$51,024	\$0	\$1,600	\$0	\$3,423	\$0	\$300	\$473	\$56,820
Nilsson, Martha L	Public Services (Did Not Provide)	\$53,604	\$0	\$815	\$0	\$0	\$0	\$0	\$1,901	\$56,320
Moscato, Kimberly G	Public Services (Did Not Provide)	\$51,024	\$0	\$2,100	\$0	\$0	\$0	\$0	\$1,925	\$55,049
Cernius-Post, Shandra L	Public Services (Did Not Provide)	\$51,024	\$0	\$2,100	\$0	\$0	\$0	\$0	\$1,780	\$54,904
Reade, Spencer	Public Safety (Did Not Provide)	\$25,443	\$5,837	\$1,989	\$13,267	\$5,903	\$0	\$0	\$516	\$52,955
Stotz, Karen H	Library (Did Not Provide)	\$49,548	\$0	\$1,020	\$0	\$0	\$0	\$0	\$1,515	\$52,083
Gimelli, Renee A	Library (Did Not Provide)	\$48,744	\$0	\$1,020	\$0	\$0	\$0	\$0	\$1,993	\$51,757
Ambro, Kathleen D	Library (Did Not Provide)	\$49,548	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$49,548
Gloeckler, Jim E	Public Safety (Did Not Provide)	\$26,163	\$2,506	\$2,032	\$13,267	\$4,790	\$0	\$0	\$479	\$49,237
Cook, Tracy A	Public Safety (Did Not Provide)	\$44,523	\$86	\$150	\$0	\$1,273	\$0	\$13	\$187	\$46,231
Lopez, Carolina	Library (Did Not Provide)	\$43,848	\$0	\$0	\$0	\$0	\$0	\$0	\$917	\$44,765

Carey-Lang, Sullivan P	Admin Services (Did Not Provide)	\$1,239	\$0	\$40,725	\$0	\$0	\$0	\$0	\$165	\$42,129
Rammer, Melodie	Library (Did Not Provide)	\$41,964	\$0	\$0	\$0	\$0	\$0	\$0	\$157	\$42,121
Pearce, Stephanie K	Library (Did Not Provide)	\$41,964	\$0	\$0	\$0	\$0	\$0	\$0	\$81	\$42,045
Zollinger, Ruth C	Library (Did Not Provide)	\$41,964	\$0	\$0	\$0	\$0	\$0	\$0	\$25	\$41,989
Holz, Celeste K	Library (Did Not Provide)	\$1,964	\$0	\$40,000	\$0	\$0	\$0	\$0	\$8	\$41,972
Ryan, Julie A	Library (Did Not Provide)	\$40,752	\$0	\$0	\$0	\$0	\$0	\$0	\$177	\$40,929
Roddick, Maureen J	Public Safety (Did Not Provide)	\$39,576	\$0	\$38	\$0	\$289	\$0	\$13	\$36	\$39,951
Poitras, Warren E	Public Safety (Did Not Provide)	\$37,800	\$0	\$0	\$0	\$0	\$0	\$0	\$194	\$37,994
Criste, Steven M	Public Safety (Did Not Provide)	\$25,946	\$0	\$995	\$0	\$0	\$0	\$0	\$2,061	\$29,003
Fischer, Silas A	Public Safety (Did Not Provide)	\$22,264	\$813	\$0	\$0	\$5,501	\$0	\$0	\$335	\$28,912
Raggett, Victoria C	Community Services (Did Not Provide)	\$26,000	\$0	\$0	\$0	\$0	\$0	\$0	\$241	\$26,241
Karabetsos, Elaney M	Public Safety (Did Not Provide)	\$19,405	\$0	\$244	\$0	\$0	\$0	\$0	\$1,503	\$21,151
Klemek, Robert J	Public Safety (Did Not Provide)	\$13,079	\$0	\$505	\$0	\$0	\$0	\$0	\$1,039	\$14,623
Talmage, Kenneth K	City Council (Did Not Provide)	\$1,800	\$0	\$0	\$12,661	\$0	\$0	\$0	\$138	\$14,599
Coyle, Catrina T	Library (Did Not Provide)	\$10,316	\$0	\$0	\$0	\$819	\$0	\$0	\$150	\$11,285
Hall, Kirk K	Library (Did Not Provide)	\$5,916	\$0	\$0	\$0	\$0	\$0	\$0	\$453	\$6,369
McDonald, Linda M	Library (Did Not Provide)	\$3,676	\$0	\$0	\$0	\$0	\$0	\$0	\$281	\$3,958
Love, Karen M	Admin Services (Did Not Provide)	\$2,816	\$0	\$0	\$0	\$0	\$0	\$0	\$41	\$2,857
Westerlund, Alex A	Public Safety (Did Not Provide)	\$1,860	\$0	\$60	\$0	\$0	\$0	\$0	\$147	\$2,067
Hillyard, Steven A	City Council (Did Not Provide)	\$1,800	\$0	\$0	\$0	\$0	\$0	\$0	\$138	\$1,938
Theis, Carrie L	City Council (Did Not Provide)	\$1,800	\$0	\$0	\$0	\$0	\$0	\$0	\$138	\$1,938
Beach, Victoria E	City Council (Did Not Provide)	\$1,800	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$1,800
Carozza, Michaela	Library (Did Not Provide)	\$41,964	\$0	(\$40,725)	\$0	\$0	\$0	\$0	\$18	\$1,257
Meroney, Timothy J	Public Safety (Did Not Provide)	\$620	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$620
Vallin, Carlos A	Admin Services (Did Not Provide)	\$50	\$0	\$0	\$82	\$3	\$0	\$13	\$4	\$151
Simpson, Kathy J	Library (Did Not Provide)	\$116	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$116